



MITER
FOUNDATION™

ANNUAL REPORT

COMMUNITY OUTREACH
HEROES SUPPORT
CHILDREN'S WELL-BEING
CANCER SUPPORT

2025



Reflections from our Chair

DEAR FRIENDS OF THE MITER FOUNDATION

I want to take a moment and personally thank each and every one of you for a record year in 2025. Whether you gave your time, your talents, or your financial support, you were a partner in the success of the MITER Foundation this past year—and we're truly grateful.

Since day one, the Foundation has been about one thing: creating windows of opportunity that make a meaningful difference in people's lives. In 2025, we stayed focused on our four core pillars—Community Outreach, Heroes Support, Children's Well-Being, and Cancer Support—and we saw firsthand how powerful this mission can be when backed by passionate, generous people like you.

This year brought a lot to be proud of. We broke records at both of our annual golf tournaments, saw our outreach committees grow to 18 strong with new teams in Venice, FL and Phoenix, AZ, and came together to support communities hit hard by flooding and wildfire. Time and again, I watched our team and supporters step up, and it reminded me why the work we do makes such a difference.

The truth is, none of this happens without you. Your support gives the Foundation the fuel it needs to think bigger, dig deeper, and help more people. I'm incredibly proud of what we've done—and even more excited about what's ahead.

Thanks for being part of this journey.

With gratitude,



Matt DeSoto
Board Chair
MITER Foundation

Building a better future

Led by a culture of caring

Our causes give back

Dedicated to making a difference

Our contributions focus around four key pillars that are meaningful to our organization and close to our hearts.

COMMUNITY OUTREACH

We believe helping others starts in our own backyard, empowering outreach committees to plan and engage in fundraising and volunteer events.

- Donate food and volunteer time at local food banks.
- We hold clothing and food drives throughout the year.
- We volunteer with Habitat for Humanity, Ronald McDonald Charities and multiple Adopt-A-Highway programs.
- Our foundation committee holds fundraisers for local individuals and families in need.
- We seek out partnerships with local aid groups to assist in natural disaster relief efforts in our areas.

HEROES SUPPORT

We are grateful for the sacrifices the members of our military and armed forces have made for our country and the best way to show our gratitude is by giving back.

- Homes for Our Troops builds specially adapted housing for severely wounded post-9/11 Combat Veterans. The MITER Foundation donates windows to these homes, and our team members regularly volunteer at construction sites.
- Veterans Airlift Command provides free air travel to injured veterans and their family members. The MITER Foundation helps provide funding needed for volunteer pilots and aircraft.
- Our foundation donates money to hero support causes, like No Person Left Behind Outdoors, which works to build lasting relationships with those directly impacted by combat during our nation's armed conflicts, regardless of era, to promote positive outcomes and lifelong successes.

CHILDREN'S WELL-BEING

Let's build a brighter future for today's youth. We're doing our part to improve the quality of life for kids and their families in any way we can.

- We help raise money for Children's Flight of Hope, as well as provide flights to children and their families who require essential medical aid.
- We volunteer our time and raise money for Simon's Heart, a nonprofit aimed at preventing sudden cardiac arrest in children. The MITER Foundation has also hosted one of their events, with plans to host more nationwide.
- We offer financial support and donations for organizations like Yavapai Big Brothers Big Sisters. In 2024, our foundation sponsored t-shirts for their Bowl for Kids Sake event.

CANCER SUPPORT

With over a million people diagnosed with cancer each year, the MITER Foundation™ strives to help those affected by all types of the disease.

- We donate money and raise awareness for the National Breast Cancer Foundation and the Carol Milgard Breast Center in Tacoma, WA.
- We provide ongoing financial support to children's cancer research through St. Jude in Memphis and Four Diamonds, a nonprofit in Hershey, PA that provides financial aid to families that have a child affected by cancer.
- We work with the Leukemia & Lymphoma Society, the largest nonprofit dedicated to creating a world without blood cancer.

WINDOWS OF OPPORTUNITY.

At the MITER Foundation, we're reframing what's possible when it comes to giving back. The foundation is a community-minded extension of MITER Brands and its people-first culture. It brings our MI, MILGARD, and PGT teams together to support national and local organizations and communities across America. Because bettering the places in which we live and work can have a lasting impact on us—and our neighbors.



Our Impact

MONETARY ALLOCATION BREAKDOWN



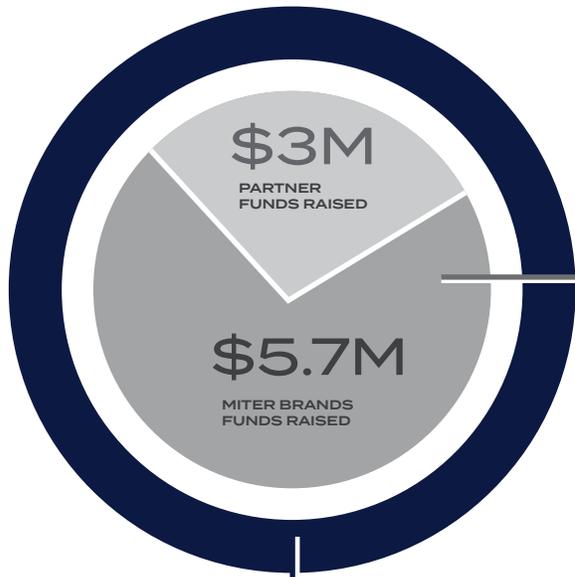
2025 Financial impact



FUNDS GIVEN BACK TO COMMUNITIES

\$5.4 M

TOTAL AMOUNT
WE'VE INVESTED
IN OUR COMMUNITIES



\$8.7 M

FUNDS RAISED BREAKDOWN
TOTAL
AMOUNT RAISED



The MITER Foundation is 100% efficient so every dollar that you contribute, goes directly to the causes that we support.

- Amanda Klinger
Program Manager

\$12.4 M

INVESTING IN THE FUTURE

TOTAL AMOUNT INTO
INVESTMENT FUND

*The MITER Foundation utilizes an investment fund for all MITER Brands matched dollars, ensuring the longevity of the Foundation.



Midwest FOOD BANK ILLINOIS



MITER FOUNDATION. 64837
DATE 1/29/25

PAY TO THE ORDER OF MIDWEST FOOD BANK \$10,000.00

Ten Thousand and 00/100 DOLLARS

MEMO _____ *[Signature]*

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Annual golf outings

The MITER Foundation, the charitable arm of MITER Brands, raised over \$5.4 million through its annual charity golf outings in Pennsylvania and Arizona, setting a new fundraising record in 2025. The events, attended by 650 participants in Hershey, PA and 250 in Scottsdale, AZ, featured activities such as golf, clay shooting, UTV adventure, banquets, and auctions offering unique experiences in 2026 celebrating the 250th birthday of our great nation. These outings serve as the primary fundraising activity for the Foundation, supporting local outreach, heroes support, children's well-being, and cancer support. Established in 2015, the MITER Foundation has grown from local charities to a national presence, exemplifying a people-first culture. The event and the dollar amount raised illustrates the generosity and community spirit of the attendees, which included supply partners, customers, 31 unique nonprofit organizations, honorable guests, and MITER Brands team members.



MITER FOUNDATION™

“

These annual golf outings are truly one of the year's highlights.

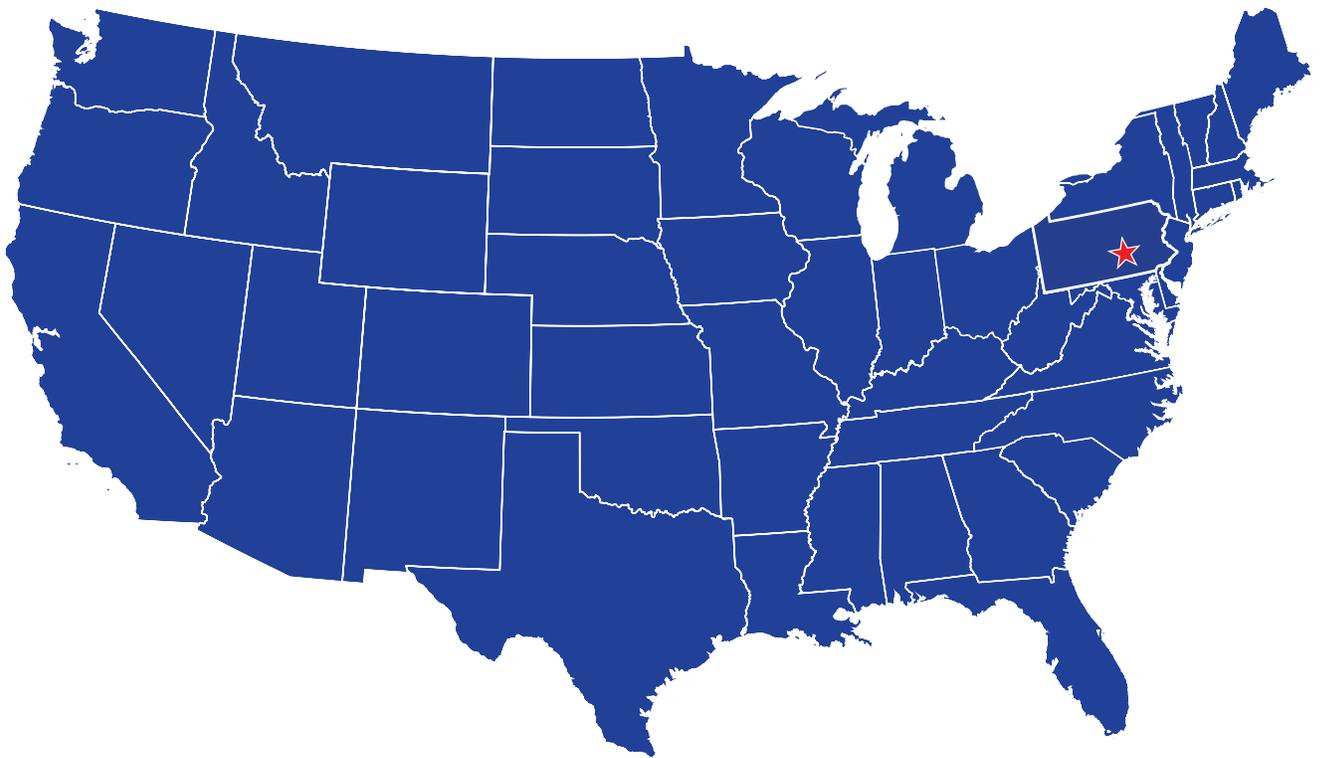
“Every year, I am humbled and inspired by the incredible generosity and unwavering support from all who participate, and it is a true testament to the power of community and shared purpose. Over the years, the MITER Foundation has significantly expanded its capacity to give back, enhancing the communities where we live and work, and this progress has been made possible through the dedication of our team members, partners, and supporters.”

- **Anthony Kassab**
Committee Chair

Expansive reach

At the MITER Foundation, we're reframing what's possible when it comes to giving back. The foundation is a community-minded extension of MITER Brands and its people-first culture. It brings our MI®, MILGARD®, and PGT teams together to support national and local organizations and communities across America. Because bettering the places in which we live and work can have a lasting impact on us—and our neighbors.

Making a nationwide impact across America



HOW WE'VE GROWN THROUGH THE YEARS

- ★ Formed by **10** team members in Pennsylvania
- Grown to **18** committees, consisting of **HUNDREDS** of team members across the country since inception
- Grown from support in PA to support in **42 STATES**.
- Team members have donated **NEARLY FORTY THOUSAND HOURS** of volunteer time off
- Created **MILLIONS** of shared smiles – from supporters, to those in need

Fundraising events

FLOWER MOUND OUTREACH

Summer Fundraiser

- **Promoted and created awareness** of the Foundation within our team and the community
- **Largest fundraiser of the year raised over \$8k**
- The majority of prizes were **donated by MITER Brands suppliers**

Philanthropic Contributions

- Proceeds were awarded to St. Jude Research Hospital as part of its “Night of Hope” Gala, in Dallas, TX. This key fundraiser celebrated the hospital’s mission, ensuring families never receive bills for treatment and other related expenses.



SALES OUTREACH

March Madness Bracket

- **Spirit:** The challenge invigorates our fundraising efforts by stimulating a competitive spirit, which enhances participation and engagement.
- **Expansive:** We successfully engaged participants from across the United States, broadening our network and community impact.
- **Relationships:** By inviting customers, families, and suppliers to compete, we strengthen business relationships and foster a sense of unity and collaboration.

Philanthropic Contributions

- Proceeds were added to the sales outreach committee’s annual budget, helping a record 59 beneficiaries, as well as, participating in Homes for our Troops volunteer days.



PENNSYLVANIA COMMITTEES

PA Outreach Golf Outing

- **2025 marked the 10-year anniversary of this event and was the most successful and most rewarding.**
- **MITER Brands matched every dollar raised with a total of \$95k.**
- Each tee box featured a story about a past recipient who received assistance from the committee during a difficult time.

Philanthropic Contributions

- Proceeds helped over 20 individuals, including the purchase a much needed lift chair for a recipient battling leukemia.



Team member involvement

Local level events

DISASTER RELIEF

We seek out partnerships with local aid groups to assist in natural disaster relief efforts in our areas



HEROES SUPPORT

The MITER Foundation™ supports our veterans and active-duty military members and honors those who have given the ultimate sacrifice in a variety of ways, from hands-on projects to fundraising and donations.



NATIONAL FOOD BANK

Each Outreach Committee has team members who volunteer throughout the year at local food banks across the country to provide those in need



“For me, volunteerism is about joining with the people you spend the largest chunk of the day with to work for a greater cause. It’s about making a difference and growing stronger relationships within the MITER Brands family and becoming better acquainted with the organizations we support.

- Gwen Mallon
Specialist

The power of volunteering

What the foundation means to our team members

COMMITTEE TESTIMONIALS

As we continue to set the bar on our journey to being the most Valued Window and Door Brand in America, it is even more important to us that we are THE most impactful organization in our local communities. With the MITER Foundation, we are able to impact so many people, causes, and communities, in such a positive way. It brings me such joy to see our team members and their families getting out into our local communities impacting change, growing relationships, and learning from one another through acts of service. We are proud to serve our Southern California community through the MITER Foundation.

- **Warren Lee**
Director of Operations
Temecula, CA

COMMITTEE TESTIMONIALS

My journey started when I asked to be part of the foundation, I wanted to learn more about it and see how I could help. It didn't take long to see how energized everyone was while collaborating and sharing creative ideas to provide funds for those in need. The foundation is a segue that provides hope when people feel helpless, extends a helping hand when people get knocked down, and shines a little bit of light for people during some of their darkest days.

If I was asked what was my aha moment, I would have to say the first time I was able to present a check. There was a family in Gratz that just lost everything except the clothing on their back in a devastating house fire. I met them at a local motel that Red Cross had provided, and when they answered the door, I introduced myself and said 'on behalf of MI Windows and Doors I would like to give you this check and several bags of MI swag, hats, t-shirts, and hoodies. They were very emotional and extremely thankful that the MITER Foundation recognized their struggles and was able to step in and provide them with a little bit of hope. After a few minutes of conversation, I left and walked to my car and sat trying to compose myself thinking how fortunate I was to be working for such an amazing company that is so much more than a window and door manufacturer. The MITER Foundation is changing lives, and they have changed mine.

- **Brett Erdman**
Director of Operations
Hegins, PA

MITER Foundation™ Scholarship

GIVING BACK TO OUR YOUTH

The MITER Foundation offers financial assistance to graduating high-school seniors pursuing secondary education. Eligible students can apply for a one-time \$1,000 scholarship from the manufacturer to use on a postsecondary education at any school throughout the country.

The MITER Foundation Scholarship Committee selected 100 individuals in 2025 who best demonstrated a passion for learning and a commitment to positively impacting their community.

The scholarship program launched in 2018. Since then, approximately \$500,000 has been donated to students.

Meaningful impact on the world.

“At MITER Foundation, we are committed to creating opportunities that help ease the financial burden of postsecondary education for graduating high school seniors. We value passion and drive, and we seek applicants who are dedicated to making a meaningful impact on the world and believe in the power of giving back.

- Shannon Sitlinger
Secretary



Certificate of Scholarship Award

Presented to

Sydney Kirton

FOR COMMITMENT TO OUR FUTURE, EXCELLENCE, AND SERVICE TO THE COMMUNITY AND THE MITER FOUNDATION. WE AWARDED THIS AWARD TO THE FAVOR OF A PROMISING EDUCATOR.

Matt DeGale
Executive Director, MITER Foundation

Foundation leadership

The MITER Foundation™ is led by a group of individuals dedicated to providing oversight and ensuring the foundation fulfills its mission and achieves its goals committee members attend meetings, participate in discussions and also share the workload, helping research, plan and execute fundraising initiatives and events to benefit their communities.

BOARD OF DIRECTORS

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Board Chair

Harrisburg, PA

Kelly Neiderer

Treasurer

Harrisburg, PA

Dave Truskey

Secretary

Harrisburg, PA

Mike DeSoto

Prescott Valley, AZ

Steve Rehman

Saint Petersburg, FL

Stan Sullivan

Holmes Beach, FL

EXECUTIVE COMMITTEE

Anthony Kassab

Committee Chair

Harrisburg, PA

Gwen Mallon

Specialist

Harrisburg, PA

Shannon Sitlinger

Secretary

Gratz, PA

Amanda Klinger

**Program Manager/
Treasurer**

Harrisburg, PA

Tony Matter

Harrisburg, PA

Craig Nath

Temecula, CA

Matt Taccard

Harrisburg, PA

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Heather Mladenoff

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Benji Hershberger

Nokomis, FL

Jonathan Pawlak

Venice, FL

Brett Erdman

Hegins, PA

Aubrey Drum

Gratz, PA

Kathy Thompson

Hegins, PA

David Villasenor

Flower Mound, TX

Dear Supporters,

Thank you for spending time with our 2025 Annual Report. We're proud to share a year filled with service, generosity, and community spirit—powered by people like you.

As you've seen throughout these pages, the MITER Foundation's purpose-driven mission continues to guide everything we do. Whether through outreach events, support for families facing cancer, programs for children and heroes, or emergency relief efforts in times of crisis, 2025 reminded us just how powerful collective action can be. From record-setting golf tournaments to the tireless work of our 18 local outreach committees, your support helped turn compassion into impact across the country.

Looking ahead, we're more energized than ever. There's still so much good to be done—and with your continued involvement, we're confident we'll impact even more communities across America.

With gratitude,

- The MITER Foundation Team

GET INVOLVED

Help support our local and national causes by donating today



STRENGTHENING COMMUNITIES

The foundation has grown in recent years, both in team members and the communities and organizations served. What initially started with MI Windows and Doors has now expanded with the addition of team members from Milgard Windows and Doors, Sunrise Windows & Doors and PGT Innovations. While the foundation began with a focus on our own backyards, it's now extended beyond local efforts to support charities at a national level with product and monetary donations.

But the MITER Foundation is about more than financial support—it's a group of people helping others in any way we can. Because compassion is at the core of what we do at MITER Brands, and together, we're creating windows of opportunity for a brighter future.

More than a sum of our parts.

MITER FOUNDATION / ANNUAL REPORT 2025



A window of opportunity for a brighter future.

[miterfoundation.org](https://www.miterfoundation.org)

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By MITER Brands™

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